

Webinar: Organized Labor Goals: How They Will Directly Impact Providers' Strategic Plans and Operations.



~~July 14, 2010~~ ~ 10:00 – 11:30 a.m. CST - *Note: Rescheduled to Sept. 14*

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Overview:

After almost eighteen months of the Obama Administration, the goals of labor administration, regulatory agencies and organized labor has become clear: step up enforcement of current laws; increase regulatory oversight of employers; simplify procedures for union organizing; and provide organized labor with more power. While this impacts all employers, no industry is more directly affected than health care. Quality standards, for one will increasingly become labors' domain and may drive how you provide patient care. With the passage of Health Reform, organized labor has been provided a key role as part of a multi-stakeholder group to make recommendations to the Secretary HHS to establish a national quality improvement strategy. While labor unions such as National Nurses United have resolved to organize nurses nationwide, and bargain their own National Standards for quality, patient safety and staffing ratios. The Secretary of Labor has an aggressive agenda to audit compliance of providers' wage and hour practices, broaden affirmative action requirements and restrict employers' rights to use consultants in organizing efforts. The National Labor Relations Board with its pro labor majority membership will likely make changes, including rule making to assist union efforts to organize. In this session you will learn how these actions will impact your organization, how to prepare for and respond to these challenges.

Intended Audience: Chief Executive and Operating Officers, Chief Nursing Officers, Chief Human Resources Officers.

Faculty:

K. Bruce Stickler, Partner, Drinker Biddle & Reath LLP. Bruce Stickler is a partner engaged exclusively in representing management in employment and labor relations matters. He has practiced employment and labor law for more than 35 years and has extensive experience in the health care industry. He has served as labor counsel to the American Hospital Association and Illinois Hospital Association, and as labor counsel to several religious orders, hospitals, health care institutions and integrated health care delivery systems. He is a former member of the board of directors of the Illinois Association of Hospital Attorneys and has served as chairman on several health care industry association and provider boards; including past chairman of the American Hospital Association's Labor Relations Advisory Committee. Bruce has substantial experience in counseling boards and systems on all areas of corporate and operational compliance. He has been recognized as a "Leading Lawyer" in labor relations and health care. Bruce lectures extensively throughout the country on labor law, corporate campaigns, compliance issues and employment law.

Mark D. Nelson is a partner in the Labor & Employment Practice Group. Mark has represented management in labor relations and employment discrimination law for 25 years. He has extensive experience representing employers in a wide variety of industries in labor matters, including union avoidance, union organizing campaigns, labor disputes and unfair labor practice proceedings. Mark also has considerable experience representing employers in arbitration hearings on issues such as discharge, discipline, contract interpretation and management rights. He has negotiated numerous collective bargaining agreements, including initial contracts and successor agreements, for employers in health care, manufacturing and service industries. He regularly provides advice and counsel regarding contract administration and interpretation to clients who have collective bargaining relationships, as well as client who wish to avoid them. Mark has also represented employers in matters before state and federal agencies and courts on virtually all types of discrimination claims, retaliatory discharge suits, breach of contract actions, and wage and hour cases, among others. He has been retained to serve as special investigative counsel in several sensitive sexual harassment matters. Mark provides advice and counsel to employers on the many labor and employment challenges they face on a day-to-day basis and is a frequent speaker regarding labor relations matters, sexual harassment, effective discipline and other subjects. Mark has been elected to *Leading Lawyers Network of Illinois* by his peers. He serves on the boards of several community and nonprofit organizations including the board of a large tertiary medical center in suburban Chicago.

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